**NRPC January Session Meeting** Date:1/9/2023

Session members: Matt Bales, Todd Barlow, Stormy Ingold, Dave Albert, Julie Fotheringham, Jennifer Worth, Eric Judy, Jerry Thompson, Charmane Dail, Krista Wright, Debbie Freer, Danny Heather, Keith Livengood.

Rev. Brandon Melton, Rev. Lisa Hebacker, John Grovenstein

Excused: n/a

Absent: n/a

Also in attendance: n/a

Called meeting to open: Time: 6:30 PM Person: Rev. Lisa Hebacker Quorum Declared: Yes

Devotional and opening prayer: Rev. Lisa Hebacker

Agenda adopted: Adopted by common consent

Motion: Motion- Approval of the 2023 Budget as presented Second- Danny Heater

Discussion: The treasurer described the proposed 2023 budget which had a significant deficit. Some significant stressors on the budget were salary increases for staff, FMB renovation, new mortgage obligations, and loss of revenue from not having the annual yard sale due to the FMB renovation. There were discussions about presenting the full deficit to the congregation, using restricted funds for expenditures where applicable instead of operations funding, reducing allotments to buildings and grounds reserve funds, and using some other reserve for operations. There are two critical conversations that may require separate study or dedicated meetings: 1.) Is the staffing and salary model for NRPC the correct for the size of the church and its goals and 2.) It is acknowledged that membership giving is below average for similar congregations and can this be improved. These items could be discussed during future congregational health and welfare events.

After discussion the motion was amended: Adopt budget using funds from the yard sale reserve, a 3% increase in salary for the director of music, a 6% increase in salary for the associate pastor, carry forward a deficit of approximately $36K and 181 days of reserve operating expenses, with staff salaries to be re-assed at midyear. Seconded by Danny Heater.

Vote to amend the motion: Yea – 12, Nay – 0, Abstain – 1

Vote: Yea – 13, Nay – 0,

Motion: Hold the Annual Meeting of the Congregation Feb. 19th, 2023

Seconded by Matt Bales

Vote: Yea -13, Nay – 0

Motion: From the finance committee, liquidate the New Covenant Investment and move the funds into the Operating Fund Account

No second because this motion came from committee.

Vote: Yea – 13, Nay - 0

Meeting Closing: Motion by Lisa Hebacker, seconded by common consent Time:8:20 PM

Closing Prayer: Lisa Hebacker.