

Minutes from Stated Session Meeting of
North Raleigh Presbyterian Church

The Session of North Raleigh Presbyterian Church met in a stated meeting on October 24, 2016 at 7:00 p.m. in the FMB. Kent Hollingsworth served as the Moderator.

The following Session members were in attendance:

Margaret Albert	Annette Alexander	Larry Bidwell
George Dail	Amy DeShong	Dee Blake
Sherry Heuser	Fred Holt	Joey Johnson
Kristen Stowe	Joe Robbins	Tom Taylor
Jeff Hedgepath	Lee Mabry	

Excused:

Kent Dove, Meredith Goodin

Also in attendance:

Kent Hollingsworth	Keith Boyd	Jamie Gordon
Ann Schirmann	Erin Robbins	

The business meeting was called to open at 7:01 pm. A quorum was declared present. Devotional and opening prayer were given by Amy DeShong.

The agenda was approved.

Treasurer's report

Keith Boyd presented the attached Treasurer's Report as information. He highlighted the deficit in the donor unrestricted income line item.

Report from the Diaconate

Ann Schirmann and Erin Robbins attended as representatives of the Diaconate. They reported that they have been learning more about extended Home Communion Service and have updated the travel communion kits for the church with information, so the process is consistent regardless of who administers it. They have updated their Meal Ministry process. They are also dedicating time and effort to supporting our seniors and ensuring they are involved in the life of the church. They highlighted several youth members who have recently achieved high ranks in scouting. Their attached report was also received.

Report from Clerk

The minutes from the September 26, 2016 Stated Session Meeting were approved. The Clerk prompted Session to review the remaining dates for stated meetings this year. Session decided to amend the calendar by cancelling the current dates for stated meetings in 2016 and adding one new date of December

12 at 7:00 pm for the final stated meeting this year. The Clerk asked for someone to serve as Clerk Pro Tem at Sunday's, October 30, 2016, Congregational meeting, and Kristen Stowe volunteered to do so.

Report from the Minister

Kent Hollingworth's report was received as written.

Reports from Teams:

Stewardship

They are hopeful that the congregation will RSVP for the Consecration Sunday Luncheon and will ensure that members have several opportunities to do so. The attached report was received.

Worship

Kristen Stowe is stepping down as the elder representative. Kent highlighted the Worship team's decision to hold a casual service in the FMB on Christmas morning, instead of a more formal one in the Sanctuary. Session discussed this change and commented favorably upon it. The attached report was received.

Outreach

Motion: Outreach Team requests that Session approve spending \$700 from the Yard Sale Projects line item to purchase lightweight tables for NRPC to be used during the Yard Sale. Motion passed.

Motion: Outreach Team requests that Session approve a disbursement of \$300 from the Outreach Discretionary line item for Golden Bag supplies for the MAX outreach project to create bags for people experiencing homelessness. Motion passed.

Margaret Albert highlighted that the Angel Tree this year will be set up in November as we will be providing Christmas gifts instead of items for Love Bags. The Note in the Pocket box has received some donations that are not appropriate for the organization; Margaret suggested that the box be moved towards the back of the lot, so it is less likely for people to drop off random items in it. Note in the Pocket will list the change in location on their website, so those bringing dedicated donations can still find it. The minutes from their last meeting were received.

Congregational Care

There will be an event offered on December 10, 2016 with the topic of Stress Management. Their next event will be held in March and will be about balance. The attached report was received.

Nominating

Motion: The Nominating Committee requests approval from the Session to appoint the following individuals as members of the Christian Education Search

Team: Meredith Goodin, Sherry Heuser, Briony Voorhees, and Amy DeShong.
Motion passed.

George Dail reported on the slate for Elders and Deacons to be presented at a Congregational meeting this Sunday.

HR

Motion: HR requests approval for the attached Director of Christian Education job description. Motion approved.

Motion: HR requests approval to begin the search for a full time Christian Education Director. HR requests approval to set the salary range for a full time director at \$40,000-\$45,000 annually. Motion passed.

Session discussed the new law going into effect in 2017 regarding full time employees who are eligible for overtime and how that might effect this position. Offering benefits with the package was also discussed.

Finance

Elders should be expecting a budget worksheet from Loffie Jordaan in the near future. Financial reports were received.

Building and Grounds

Motion: B&G seeks approval for the homeschool group, Triangle Leadership Commonwealth to rent the FMB on additional Tuesdays, 9 AM-3 PM on 11/1, 11/15, 11/29, 12/6, 12/13, 1/10, 1/17, 2/7, 2/14, 2/21, 2/28, 3/7, 3/14, 3/21, 3/28, 4/4, 4/11, 4/18, 4/25, and 5/2. Motion passed.

There will be a Repair and Refresh day on Nov. 5, 2016.

The attached report was received.

Christian Education

Motion: The CE team makes motion that *Fear of the Other: No Fear in Love* by William Willimon be approved by Session for the Sunday Evening Book Discussion Group.

Fear of the Other: No Fear in Love by William Willimon In this no non-sense book, reliable spiritual guide, Will Willimon, invites readers to consider the gospel command to love (and not merely tolerate) those considered to be "Other" or outside mainstream Christian culture. Rooted in the faith of Israel and the Christian story and vision, Willimon brings a Wesleyan perspective to bear on what may be the hardest thing for people of faith to do: keeping and loving the "Other" as they are - without any need for them to become like us.

Motion passed.

Other business

Elder Retreat Planning- Margaret Albert and Kristen Stowe reported on the initial planning stages of this event. The approximately four hour event will include mission and vision development, team building, sacred time for spirituality, and more.

Motion: Session will have an elder retreat on a Saturday morning for approximately four hours with location to be determined. Seconded by Kristen Stowe. Motion approved.

Security- Fred Holt raised a question about security issues which he first brought up at the June Session meeting. Motion: He “moved that Session authorize the formation of an ad hoc committee of concerned church members for the purpose of evaluating the security of the church during Sunday worship and at other times, ascertaining the security-related activities of other area churches, and reporting back to Session its findings and any resulting recommendations.”

George Dail seconded the motion. The motion was defeated by a majority but with dissent. Discussion covered the security steps that have already been taken this year, some at the recommendation of a police officer who assessed our campus. It was noted that PCUSA does not have official discernible policy on this topic. Risk Management has started to look at this issue and plans to cover more ground at their next meeting. They will report back to Session at the next Stated meeting with their progress.

Kristen Stowe volunteered to give the devotional at the Stated Session meeting on December 12, 2016. There being no other business, Kent Hollingsworth closed with prayer at 8:19 pm.

Kent Hollingsworth, Moderator

Jamie Gordon, Clerk